

Health and Safety Policy Statement

Horizon Group is committed to ensuring the highest standards of Health and Safety which are reasonably practicable to attain, for the staff and anyone else who legitimately enters the Company's own premises.

Health and Safety must be one of the primary concerns of everyone in Horizon Group and it is essential that all of the staff maintain constant vigilance in these matters. The Health and Safety policy has been produced to define the Company's general objectives, organisation and arrangements. The policy applies throughout the offices and any other location where work is carried out under the Company's direction and it should never be compromised for other objectives. It has been designed to ensure:

- The prevention of injury to and the impairment of health of all persons affected by the Company's activities.
- The observance of the requirements of the Health and Safety at Work Act 1974 and all other Acts, Regulations, Approved Codes of Practice and any other countries' legislation governing the company's activities.
- The adoption of safe working practices and standards, along with the setting of measurable objectives and targets to ensure continuous improvement.
- The establishment of an organisation with clearly defined responsibilities for implementing the policy and monitoring its effectiveness.
- The revision of the Health and Safety Policy on an annual basis.

Health and Safety Advisor

A handwritten signature in black ink, appearing to read "R Ball".

Ross Ball
Managing Director, Horizon Group
2023

