

Environmental Policy Statement

Horizon's Directors believe that environmental considerations must be at the heart of the way it is run and are committed to ensuring all aspects of Horizon's operations are managed sustainably. We are therefore committed to continual improvement in our environmental performance, preventing pollution and minimising adverse environmental impacts.

We will fulfil these commitments by:

- Complying with all relevant environmental legislation, and any other requirements to which we subscribe.
- Endeavouring to continually improve our environmental performance and reducing our negative environmental impacts.
- Taking into account environmental criteria in the design and operation of buildings.
- Establishing and reviewing environmental objectives and targets based upon this policy.
- Provide training, support and encouragement to employees to ensure the effective implementation of environmental improvement strategies.
- Communicating our policy internally and externally.

In particular we will:

- Strive to reduce our use of energy and other natural resources in our operations.
- Minimise our production of waste and effluent from our waste streams.
- Effectively manage our waste by utilising careful purchasing and sustainable disposal.
- Keep emissions to air and water to the lowest practicable level.
- Provide information and assistance to all customers to ensure that they are aware of our commitment to the environment.

A handwritten signature in black ink, appearing to read "P. B. A.", positioned above the name of the Managing Director.

Managing Director, HORIZON GROUP
2023

